

**2011 Midwest ESOP Conference: "Turning Vision Into Action" Attendee List**

Company	Fname	Lname	Title	City	ST	email	Type
4ward Associates	Scott	Ward	Principal	Brooklyn Park	MN	<a href="mailto:scott.ward@4wardassociates.com">scott.ward@4wardassociates.com</a>	Professional
AccuVal Associates, Inc.	Cameron	Cook	Senior Manager	Mequon	WI	<a href="mailto:ccook@accuval.net">ccook@accuval.net</a>	Non-member
Alerus Financial	Sandy	Brooks	Managing Director	Minnetonka	MN		Professional
Alerus Financial	Nels	Carlson	Managing Director	Minnetonka	MN	<a href="mailto:ncarlson@alerusmail.com">ncarlson@alerusmail.com</a>	Professional
Alerus Financial	Dan	Fisher	Managing Director	Minnetonka	MN		Professional
Alerus Financial	Denise	Gade	Managing Director	Minnetonka	MN		Professional
Alerus Financial	John	Jeffrey	Managing Director	Minnetonka	MN		Professional
Alerus Financial	Richard	Joseph	Managing Director	Minnetonka	MN	<a href="mailto:rjoseph@alerusmail.com">rjoseph@alerusmail.com</a>	Professional
Alerus Financial	Nicole	Langerud	Managing Director	Minnetonka	MN	<a href="mailto:nlangerud@alerusmail.com">nlangerud@alerusmail.com</a>	Professional
Alerus Financial	Richard	Troska	Managing Director	Minnetonka	MN		Professional
Alpha Investment Consulting Group	Mickey	Maier	Senior Consultant	Milwaukee	WI	<a href="mailto:maier@alpha-investment.com">maier@alpha-investment.com</a>	Professional
American Working Capital	David	Light	Managing Director	Chicago	IL	<a href="mailto:david.light@awcfund.com">david.light@awcfund.com</a>	Professional
Apache Hose & Belting Co., Inc.	Jen	Dobel	Sr. Human Resource Rep	Cedar Rapids	IA	<a href="mailto:jen.dobel@apachehb.com">jen.dobel@apachehb.com</a>	Company
Apache Hose & Belting Co., Inc.	Eric	Hengtes	Controller	Cedar Rapids	IA	<a href="mailto:eric.hengtes@apachehb.com">eric.hengtes@apachehb.com</a>	Company
Apache Hose & Belting Co., Inc.	Tom	Pientok	President & CEO	Cedar Rapids	IA	<a href="mailto:tom.pientok@apachehb.com">tom.pientok@apachehb.com</a>	Company
Api Group, Inc.	Anna	Bates		New Brighton	MN	<a href="mailto:anna.bates@apigroupinc.us">anna.bates@apigroupinc.us</a>	Prospective
Api Group, Inc.	Vickie	Bates	Adm. Assistant	New Brighton	MN	<a href="mailto:vickie.bates@apigroupinc.us">vickie.bates@apigroupinc.us</a>	Prospective
Auto Systems Experts, Inc.	Susan	Blaser		Davenport	IA	<a href="mailto:susanblaser@midasase.com">susanblaser@midasase.com</a>	Company
Auto Systems Experts, Inc.	Juneene	Felderman		Davenport	IA	<a href="mailto:juneenefelderman@midasase.com">juneenefelderman@midasase.com</a>	Company
Auto Systems Experts, Inc.	Russ	Gibson		Davenport	IA	<a href="mailto:russgibson@midasase.com">russgibson@midasase.com</a>	Company
Auto Systems Experts, Inc.	Alan	Mahrt		Davenport	IA	<a href="mailto:alanmahrt@midasase.com">alanmahrt@midasase.com</a>	Company
Auto Systems Experts, Inc.	Craig	Reed		Davenport	IA	<a href="mailto:craigreed@midasase.com">craigreed@midasase.com</a>	Company
Auto Systems Experts, Inc.	Patrick	Walton		Davenport	IA	<a href="mailto:pwalton@aol.com">pwalton@aol.com</a>	Company
Ayres Associates	Connie	Holden Peterson	VP HR	Eau Claire	WI	<a href="mailto:holdenc@ayresassociates.com">holdenc@ayresassociates.com</a>	Prospective
Banklowa	Jacque	Moffitt	Commercial Lending	Independence	IA	<a href="mailto:jacque.moffitt@bankiowa.com">jacque.moffitt@bankiowa.com</a>	Company
Banklowa	Greg	Torgerson	AVP Accounting	Independence	IA	<a href="mailto:greg.torgerson@bankiowa.com">greg.torgerson@bankiowa.com</a>	Company
Barna, Guzy & Steffen, LTD	James	Vogl	Attorney	Minneapolis	MN	<a href="mailto:jvogl@bgs.com">jvogl@bgs.com</a>	Professional
Barnes & Thornburg LLP	Lynn	Archer		Minneapolis	MN	<a href="mailto:lynn.archer@btlaw.com">lynn.archer@btlaw.com</a>	Professional
Barnes & Thornburg LLP	Nancy	Sullivan		Minneapolis	MN	<a href="mailto:nancy.sullivan@btlaw.com">nancy.sullivan@btlaw.com</a>	Professional
Bauer Welding	Jason	Brennan	Customer Service Manager	Mounds View	MN	<a href="mailto:jbrennan@bauerweld.com">jbrennan@bauerweld.com</a>	Company
Bauer Welding	Sheryl	Neuman	Workforce Development Manager	Mounds View	MN	<a href="mailto:sneuman@bauerweld.com">sneuman@bauerweld.com</a>	Company
Bauer Welding	Mike	Niemczyk	Shipping Clerk	Mounds View	MN	<a href="mailto:shipping2@bauerweld.com">shipping2@bauerweld.com</a>	Company

Bauer Welding	Fred	Wlizlo	Welder	Mounds View	MN	<a href="mailto:fred_wlizlo@yahoo.com">fred_wlizlo@yahoo.com</a>	Company
BCC Advisers	Lindy	Ireland	Senior Financial Analyst	Des Moines	IA	<a href="mailto:lindy@bccadvisers.com">lindy@bccadvisers.com</a>	Professional
BCC Advisers	Al	Ryerson	Senior Vice President	Des Moines	IA	<a href="mailto:al@bccadvisers.com">al@bccadvisers.com</a>	Professional
BCC Advisers	Greg	Weber	Senior Vice President	Des Moines	IA	<a href="mailto:greg@bccadvisers.com">greg@bccadvisers.com</a>	Professional
Best Business Appraisals	Glenn	Ball		Omaha	NE	<a href="mailto:glennb@bestbusinessappraisals.com">glennb@bestbusinessappraisals.com</a>	Professional
Best Business Appraisals	Chris	Best		Omaha	NE	<a href="mailto:chrisbest@bestbusinessppraisals.com">chrisbest@bestbusinessppraisals.com</a>	Professional
Best Business Appraisals	Aaron	Pryor		Omaha	NE	<a href="mailto:aaronp@bestbusinessappraisals.com">aaronp@bestbusinessappraisals.com</a>	Professional
Bimba Manufacturing	Scott	Szafasz	Director of Finance	Monee	IL	<a href="mailto:szafasz@bimba.com">szafasz@bimba.com</a>	Company
Blue Ridge ESOP Associates	Barbara	Clough	Director	Charlottesville	VA	<a href="mailto:bclough@blueridgeesop.com">bclough@blueridgeesop.com</a>	Professional
Blue Ridge ESOP Associates	Kirk	Disch	Plan Administrator	Charlottesville	VA	<a href="mailto:kdisch@blueridgeesop.com">kdisch@blueridgeesop.com</a>	Professional
Blue Ridge ESOP Associates	Scott	Freund	Senior Plan Administrator	Charlottesville	VA	<a href="mailto:sfreund@blueridgeesop.com">sfreund@blueridgeesop.com</a>	Professional
Border States Electric Supply	Brian	Becker	Controller	Fargo	ND	<a href="mailto:bbecker@border-states.com">bbecker@border-states.com</a>	Company
Border States Electric Supply	Tammy	Miller	President	Fargo	ND		Company
Border States Electric Supply	Darin	Sherva	Payroll & Benefits Supervisor	Fargo	ND	<a href="mailto:dsherva@border-states.com">dsherva@border-states.com</a>	Company
Boulay, Heutmaker, Zibell & Co. PLLP	Erik	Allen		Minneapolis	MN	<a href="mailto:eallen@bhz.com">eallen@bhz.com</a>	Professional
Boulay, Heutmaker, Zibell & Co. PLLP	Matt	Crane		Minneapolis	MN	<a href="mailto:mcrane@bhz.com">mcrane@bhz.com</a>	Professional
Boulay, Heutmaker, Zibell & Co. PLLP	Andy	Daly		Minneapolis	MN	<a href="mailto:aday@bhz.com">aday@bhz.com</a>	Professional
Boulay, Heutmaker, Zibell & Co. PLLP	Doug	Johnson		Minneapolis	MN	<a href="mailto:djohnson@bhz.com">djohnson@bhz.com</a>	Professional
Boulay, Heutmaker, Zibell & Co. PLLP	Tom	Losey		Minneapolis	MN	<a href="mailto:tlosey@bhz.com">tlosey@bhz.com</a>	Professional
Boulay, Heutmaker, Zibell & Co. PLLP	Patty	Margarit		Minneapolis	MN	<a href="mailto:pmargarit@bhz.com">pmargarit@bhz.com</a>	Professional
Boulay, Heutmaker, Zibell & Co. PLLP	Dan	Markowitz		Minneapolis	MN	<a href="mailto:dmarkowitz@bhz.com">dmarkowitz@bhz.com</a>	Professional
Boulay, Heutmaker, Zibell & Co. PLLP	Jim	Myot		Minneapolis	MN	<a href="mailto:jmyott@bhz.com">jmyott@bhz.com</a>	Professional
Braas Co.	Janis	Negrath-Samuel		Eden Prairie	MN	<a href="mailto:janis_negratti-samuel@braasco.com">janis_negratti-samuel@braasco.com</a>	Company
Braas Co.	Joe	Schwartz		Eden Prairie	MN	<a href="mailto:joe.schwartz@braasco.com">joe.schwartz@braasco.com</a>	Company
Braun Intertec	Cyle	Erie	Project Engineer	Minneapolis	MN	<a href="mailto:cerie@braunintertec.com">cerie@braunintertec.com</a>	Company
Braun Intertec	Drea	Gerlach	Human Resource Generalist	Minneapolis	MN	<a href="mailto:agerlach@braunintertec.com">agerlach@braunintertec.com</a>	Company
Braun Intertec	Ellen	Hudson	Communications Manager	Minneapolis	MN	<a href="mailto:ehudson@braunintertec.com">ehudson@braunintertec.com</a>	Company
Braun Intertec	Thor	Stangebye	Operations Supervisor	Minneapolis	MN	<a href="mailto:tstangebye@braunintertec.com">tstangebye@braunintertec.com</a>	Company
Braun Intertec	Jason	Vickers	QA/QC Coordinator	Minneapolis	MN	<a href="mailto:jvickers@braunintertec.com">jvickers@braunintertec.com</a>	Company
Bremer Trust	Cari	Dietman	VP-Trust Officer	St. Paul	MN		Professional
Bremer Trust	Kevin	Kellner	AVP-Trust Officer	St. Paul	MN		Professional
Bremer Trust	Erica	Loehlein	Trust Officer	St. Paul	MN		Professional
Bremer Trust	Kevin	Weise	Senior Vice President	St. Paul	MN	<a href="mailto:kpweise@bremer.com">kpweise@bremer.com</a>	Professional
Bremer Trust	Jodi	Windfeldt	Trust Officer	St. Paul	MN		Professional

Briggs and Morgan, P.A.	Steve	Brunn	Attorney	Minneapolis	MN		Professional
Briggs and Morgan, P.A.	Joe	Roach	Attorney	Minneapolis	MN		Professional
BTC ESOP Services/Bankers Trust Co. of South Dakota	Neil	Brozen		Minneapolis	MN	<a href="mailto:nbrozen@bankerstrust.com">nbrozen@bankerstrust.com</a>	Professional
BTC ESOP Services/Bankers Trust Co. of South Dakota	Sue	Hefel		Des Moines	IA	<a href="mailto:shefel@bankerstrust.com">shefel@bankerstrust.com</a>	Professional
BTC ESOP Services/Bankers Trust Co. of South Dakota	Mary	Johnson		Des Moines	IA	<a href="mailto:mjohnson@bankerstrust.com">mjohnson@bankerstrust.com</a>	Professional
BTC ESOP Services/Bankers Trust Co. of South Dakota	Scott	Storjohann		Des Moines	IA	<a href="mailto:sstorjohann@bankerstrust.com">sstorjohann@bankerstrust.com</a>	Professional
BTC ESOP Services/Bankers Trust Co. of South Dakota	Debbie	Williams		Des Moines	IA	<a href="mailto:dwilliams@bankerstrust.com">dwilliams@bankerstrust.com</a>	Professional
CarePro Health Services	Tiffany	Bunting	Enteral/WIC Coordinator	Cedar Rapids	IA	<a href="mailto:tbunting@careprohs.com">tbunting@careprohs.com</a>	Company
CarePro Health Services	Trisha	Cornwell	Management	Cedar Rapids	IA	<a href="mailto:tcornwell@careprohs.com">tcornwell@careprohs.com</a>	Company
CarePro Health Services	Shannon	Davis	EAC Member	Cedar Rapids	IA	<a href="mailto:sdavis@careprohs.com">sdavis@careprohs.com</a>	Company
CarePro Health Services	Gary	Kaufman	CFO	Cedar Rapids	IA	<a href="mailto:gkaufman@careprohs.com">gkaufman@careprohs.com</a>	Company
CarePro Health Services	Teresa	Leibold	Management	Cedar Rapids	IA	<a href="mailto:tleibold@careprohs.com">tleibold@careprohs.com</a>	Company
CarePro Health Services	Danielle	Schweibert	Management	Cedar Rapids	IA	<a href="mailto:dschwiebert@careprohs.com">dschwiebert@careprohs.com</a>	Company
CarePro Health Services	Beth	Sigmund	EAC Member	Cedar Rapids	IA	<a href="mailto:bsigmund@careprohs.com">bsigmund@careprohs.com</a>	Company
CC&N	Lynn	Seeger		Milwaukee	WI	<a href="mailto:lseeger@cc-n.com">lseeger@cc-n.com</a>	Company
CCMSI	John	Kluth	CFO	Danville	IL	<a href="mailto:jkluth@ccmsi.com">jkluth@ccmsi.com</a>	Company
Centrol, Inc.	Dennis	Berglund	CEO	Twin Valley	MN	<a href="mailto:dennisb@tvutel.com">dennisb@tvutel.com</a>	Company
Chartis	Stephen	Cox	Regional Underwriting Manager	Minneapolis	MN	<a href="mailto:stephen.cox@chartisinsurance.com">stephen.cox@chartisinsurance.com</a>	Non-member
Chartwell Capital Solutions, Inc.	Kris	Beth	Analyst	Minneapolis	MN	<a href="mailto:kris.beth@chartwellcapitalsolutions.com">kris.beth@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Nick	Braun	Analyst	Minneapolis	MN	<a href="mailto:nick.braun@chartwellcapitalsolutions.com">nick.braun@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Greg	Fresh	Managing Director	Minneapolis	MN	<a href="mailto:greg.fresh@chartwellcapitalsolutions.com">greg.fresh@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Scott	Gabrielson	Analyst	Minneapolis	MN	<a href="mailto:scott.gabrielson@chartwellcapitalsolutions.com">scott.gabrielson@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Paul	Halverson	Managing Director	Minneapolis	MN	<a href="mailto:paul.halverson@chartwellcapitalsolutions.com">paul.halverson@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Ted	Hansen	CFO	Minneapolis	MN	<a href="mailto:ted.hansen@chartwellcapitalsolutions.com">ted.hansen@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Tim	Lang	Analyst	Minneapolis	MN	<a href="mailto:tim.lang@chartwellcapitalsolutions.com">tim.lang@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Steve	Nelson	Managing Director	Minneapolis	MN	<a href="mailto:steve.nelson@chartwellcapitalsolutions.com">steve.nelson@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Chris	Powell		Minneapolis	MN	<a href="mailto:chris.powell@chartwellcapitalsolutions.com">chris.powell@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Matt	Schubring	Managing Director	Minneapolis	MN	<a href="mailto:matt.schubring@chartwellcapitalsolutions.com">matt.schubring@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Joe	Skorczewski	Associate	Minneapolis	MN	<a href="mailto:joe.skorczewski@chartwellcapitalsolutions.com">joe.skorczewski@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Chris	Staloch	Managing Director	Minneapolis	MN	<a href="mailto:chris.staloch@chartwellcapitalsolutions.com">chris.staloch@chartwellcapitalsolutions.com</a>	Professional

Chartwell Capital Solutions, Inc.	Nic	Staloch	Principal	Minneapolis	MN	<a href="mailto:nic.staloch@chartwellcapitalsolutions.com">nic.staloch@chartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Rob	Wadsten	Analyst	Minneapolis	MN	<a href="mailto:rob.wadstencartwellcapitalsolutions.com">rob.wadstencartwellcapitalsolutions.com</a>	Professional
Chartwell Capital Solutions, Inc.	Carrie	Willis	Associate	Minneapolis	MN	<a href="mailto:carrie.willis@chartwellcapitalsolutions.com">carrie.willis@chartwellcapitalsolutions.com</a>	Professional
Christensen Group, Inc.	Jeff	Sauer	CFO	Minnetonka	MN		Company
Coborn's Incorporated	Becky	Estby	VP Organizational Development	St. Cloud	MN	<a href="mailto:becky.estby@cobornsinc.com">becky.estby@cobornsinc.com</a>	Prospective
Coborn's Incorporated	Pam	Osborn	CFO	St. Cloud	MN	<a href="mailto:pam.osborn@cobornsinc.com">pam.osborn@cobornsinc.com</a>	Prospective
Cognient Group, LLC	Daniel	Bayston	Managing Director	Chicago	IL	<a href="mailto:dan.bayston@cognient.com">dan.bayston@cognient.com</a>	Professional
Columbia Financial Advisors, Inc.	Hillary	Hughes		Cedar Rapids	IA	<a href="mailto:hhughes@cfai.com">hhughes@cfai.com</a>	Professional
ComDel Innovation Inc.	Jim	Albrecht	President	Wahpeton	ND	<a href="mailto:jim.albrecht@comdelinc.com">jim.albrecht@comdelinc.com</a>	Prospective
ComDel Innovation Inc.	Bruce	Weeda	CFO	Wahpeton	ND	<a href="mailto:bruce.weeda@comdelinc.com">bruce.weeda@comdelinc.com</a>	Prospective
ComStock Advisors	James	Ahern	Managing Director	Newport	KY	<a href="mailto:jahern@comstockadvisors.com">jahern@comstockadvisors.com</a>	Professional
Connect-A-Dock Inc.	John	Krogman	Director of Sales & Marketing	Adair	IA	<a href="mailto:john.krogman@ownrev.com">john.krogman@ownrev.com</a>	Company
Control Installations of Iowa, Inc.	Randy	Prati	CFO	Des Moines	IA	<a href="mailto:whansen@ci3.com">whansen@ci3.com</a>	Company
CorTrust Bank	Boyd	Hopkins	Chairman	Mitchell	SD	<a href="mailto:bdhopkins@cortrustbank.com">bdhopkins@cortrustbank.com</a>	Company
CorTrust Bank	Jeff	Smith	CFO	Mitchell	SD	<a href="mailto:jsmith@cortrustbank.com">jsmith@cortrustbank.com</a>	Company
Crowe Horwath LLP	Paul	Embi	Senior Staff	OakBrook	IL	<a href="mailto:paul.embi@crowehorwath.com">paul.embi@crowehorwath.com</a>	Professional
Crowe Horwath LLP	Keith	Hamann	Manager	OakBrook	IL	<a href="mailto:keith.hamann@crowehorwath.com">keith.hamann@crowehorwath.com</a>	Professional
Crowe Horwath LLP	Dave	Horvath	Director	OakBrook	IL	<a href="mailto:david.horvath@crowehorwath.com">david.horvath@crowehorwath.com</a>	Professional
Crowe Horwath LLP	Monika	Zimmer	Senior Manager	OakBrook	IL	<a href="mailto:monika.zimmer@crowehorwath.com">monika.zimmer@crowehorwath.com</a>	Professional
Dakota Supply Group	Tracy	Hansen	Accounts Payable	St. Paul	MN	<a href="mailto:thansen@dsginc.biz">thansen@dsginc.biz</a>	Company
Dakota Supply Group	Craig	Major	Warehouse Manager	Aberdeen	SD	<a href="mailto:cmajor@dsginc.biz">cmajor@dsginc.biz</a>	Company
Dakota Supply Group	Greg	Roos	Purchasing Agent	Fargo	ND	<a href="mailto:groosAdsginc.biz">groosAdsginc.biz</a>	Company
Dakota Supply Group	Neal	Smith	VP - Human Resources	Aberdeen	SD	<a href="mailto:nsmith@dsginc.biz">nsmith@dsginc.biz</a>	Company
Dawson Insurance Agency	Dar	Brown	Account Manager	Fargo	ND	<a href="mailto:darthy@dawsonins.com">darthy@dawsonins.com</a>	Company
Dawson Insurance Agency	Steve	Miller	Controller	Fargo	ND	<a href="mailto:stevem@dawsonins.com">stevem@dawsonins.com</a>	Company
DCI, Inc.	Chad	Leither		St. Cloud	MN	<a href="mailto:crleither@dciinc.com">crleither@dciinc.com</a>	Company
DCI, Inc.	Allison	Waggoner		St. Cloud	MN	<a href="mailto:awaggoner@dciinc.com">awaggoner@dciinc.com</a>	Company
Donaldson Group Inc.	Tim	Donaldson	President	Wayzata	MN	<a href="mailto:tim@donaldsongroupinc.com">tim@donaldsongroupinc.com</a>	Non-member
Douglas Machine, Inc.	Joel	Arceneau	ESOP Council Member	Alexandria	MN	<a href="mailto:jarceneau@douglas-machine.com">jarceneau@douglas-machine.com</a>	Company
Douglas Machine, Inc.	Tom	Wosepka	CFO	Alexandria	MN	<a href="mailto:tiosepka@douglas-machine.com">tiosepka@douglas-machine.com</a>	Company
Douglas Machine, Inc.	Brad	Yerkes	ESOP Council Member	Alexandria	MN	<a href="mailto:byerkes@douglas-machine.com">byerkes@douglas-machine.com</a>	Company
Duff & Phelps, LLC	John	O'Brien	Managing Director	Chicago	IL	<a href="mailto:venessa.dameron@duffandphelps.com">venessa.dameron@duffandphelps.com</a>	Professional
EBG, LLC	Steve	Storkan		Mendota Heights	MN	<a href="mailto:steves@wnbtrust.com">steves@wnbtrust.com</a>	Professional
Ehlers & Associates, Inc.	Carol	Sweeney	Treasurer	Roseville	MN	<a href="mailto:csweeney@ehlers-inc.com">csweeney@ehlers-inc.com</a>	Professional

Eide Bailly	Lisa	Giese		Fargo	ND	<a href="mailto:lgiese@eidebailly.com">lgiese@eidebailly.com</a>	Professional
Eide Bailly	Becky	Kehr		Fargo	ND	<a href="mailto:bkehr@eidebailly.com">bkehr@eidebailly.com</a>	Professional
EMA, Inc.	Bruce	Bialka	Finance Director	St. Paul	MN	<a href="mailto:bbialka@ema-inc.com">bbialka@ema-inc.com</a>	Company
EMCS Inc.	Sarah	Sanfilippo	Project Leader	Milwaukee	WI	<a href="mailto:ssanfilippo@emcsinc.com">ssanfilippo@emcsinc.com</a>	Company
Employee Benefits Group, LLC	James	Dohnalek	Vice President	Mendota Heights	MN	<a href="mailto:j.dohnalek@ebgllc-mn.com">j.dohnalek@ebgllc-mn.com</a>	Professional
Enterprise Services Inc.	Greg	Carlson	Vice President	Delafield	WI	<a href="mailto:gcarlson@esi-enterprise.com">gcarlson@esi-enterprise.com</a>	Professional
Enterprise Services Inc.	Craig	Olinger	Financial Consultant	Delafield	WI	<a href="mailto:colinger@esi-enterprise.com">colinger@esi-enterprise.com</a>	Professional
Enterprise Services Inc.	Sandy	Paavola	Chief Operating Officer	Delafield	WI	<a href="mailto:spaavola@esi-enterprise.com">spaavola@esi-enterprise.com</a>	Professional
Enterprise Services Inc.	Kim	Parsons	Senior Financial Analyst	Delafield	WI	<a href="mailto:kparsons@esi-enterprise.com">kparsons@esi-enterprise.com</a>	Professional
Equus Computer Systems Inc.	Howard	Gilles	CFO	Hopkins	MN	<a href="mailto:hgilles@equuscs.com">hgilles@equuscs.com</a>	Company
ESOP Economics, Inc.	Cecilia	Loftus	Vice President	Philadelphia	PA	<a href="mailto:cecilia@esopecconomics.com">cecilia@esopecconomics.com</a>	Professional
ESOP Partners	Aaron	Juckett	President	Appleton	WI	<a href="mailto:ajuckett@esoppartners.com">ajuckett@esoppartners.com</a>	Professional
ESOP Partners	Jeff	Kruse	Director	Appleton	WI	<a href="mailto:jkruse@esoppartners.com">jkruse@esoppartners.com</a>	Professional
ESOP Partners	Kevin	Rusch	Director	Appleton	WI	<a href="mailto:krusch@esoppartners.com">krusch@esoppartners.com</a>	Professional
ESOP Partners	Sarah	Trovato	Director	Appleton	WI	<a href="mailto:strovato@esoppartners.com">strovato@esoppartners.com</a>	Professional
Evolve Bank & Trust	Michael	New	Senior Trust Officer	Memphis	TN	<a href="mailto:mnew@getevolved.com">mnew@getevolved.com</a>	Professional
Farmers National Company	Dave	Knutson	CFO	Omaha	NE	<a href="mailto:dknutson@farmersnational.com">dknutson@farmersnational.com</a>	Company
Farmers National Company	Deb	Pence		Omaha	NE	<a href="mailto:dpence@farmersnational.com">dpence@farmersnational.com</a>	Company
Farmers National Company	Terri	Piccolo	VP Controller	Omaha	NE	<a href="mailto:tipccolo@farmersnational.com">tipccolo@farmersnational.com</a>	Company
Farmers National Company	Erin	Vyhlidal		Omaha	NE		Company
Farris Engineering	Michelle	McCarthy	Principal, Controller	Omaha	NE	<a href="mailto:mmccarthy@farris-usa.com">mmccarthy@farris-usa.com</a>	Prospective
Fifth Third Bank	Paul	Bahra	Relationship Manager	Chicago	IL	<a href="mailto:paul.bahra@53.com">paul.bahra@53.com</a>	Professional
Fifth Third Bank	Elizabeth	DiCola	Vice President	Chicago	IL	<a href="mailto:elizabeth.dicola@53.com">elizabeth.dicola@53.com</a>	Professional
First Bankers Trust Services, Inc.	Merri	Ash	Vice President	Philadelphia	PA	<a href="mailto:merri.ash@fbtservices.com">merri.ash@fbtservices.com</a>	Professional
First Bankers Trust Services, Inc.	Kjersti	Cory		Quincy	IL	<a href="mailto:kjersti.cory@fbtservices.com">kjersti.cory@fbtservices.com</a>	Professional
First Bankers Trust Services, Inc.	Teresa	Daggett	sub for Sherri Zuspahn	Quincy	IL	<a href="mailto:teresa.daggett@fbtservices.com">teresa.daggett@fbtservices.com</a>	Professional
First Bankers Trust Services, Inc.	Dawn	Goestenkers		Quincy	IL	<a href="mailto:dawn.goestenkers@fbtservices.com">dawn.goestenkers@fbtservices.com</a>	Professional
First Bankers Trust Services, Inc.	Danielle	Montesano	Vice President	Hinsdale	IL	<a href="mailto:danielle.montesano@fbtservices.com">danielle.montesano@fbtservices.com</a>	Professional
First Bankers Trust Services, Inc.	Stephanie	Ragar		Quincy	IL	<a href="mailto:stephanie.ragar@fbtservices.com">stephanie.ragar@fbtservices.com</a>	Professional
Five Star/Five Diamond Holdings, Inc.	Stan	Weissbrot		Chicago	IL		Company
Foldcraft Co.	Cindy	Buker	HR Manager	Kenyon	MN	<a href="mailto:schristine@foldcraft.com">schristine@foldcraft.com</a>	Company
Foldcraft Co.	Paula	Crawford-Anderson	Marketing Development Manager	Kenyon	MN	<a href="mailto:schristine@foldcraft.com">schristine@foldcraft.com</a>	Company
Foldcraft Co.	Jeanne	Sherwin	Continuous Improvement Team Leader	Kenyon	MN	<a href="mailto:sjean@foldcraft.com">sjean@foldcraft.com</a>	Company
Foldcraft Co.	Christine	Soltau	Benefits Administrator	Kenyon	MN	<a href="mailto:schristine@foldcraft.com">schristine@foldcraft.com</a>	Company

Foldcraft Co.	Shane	Sutter	ESOP Team	Kenyon	MN	<a href="mailto:schristine@foldcraft.com">schristine@foldcraft.com</a>	Company
Forsythe Technology, Inc.	Stephanie	Brenton		Skokie	IL	<a href="mailto:sbrenton@forsythe.com">sbrenton@forsythe.com</a>	Company
Forsythe Technology, Inc.	Tony	Lessmeister		Skokie	IL	<a href="mailto:tlessmeister@forsythe.com">tlessmeister@forsythe.com</a>	Company
Forsythe Technology, Inc.	Walter	Musto		Skokie	IL	<a href="mailto:wmusto@forsythe.com">wmusto@forsythe.com</a>	Company
Gage Brothers Concrete Products, Inc.	David	Honner	CFO/Secretary/Treasurer	Sioux Falls	SD	<a href="mailto:dhonner@gagebrothers.com">dhonner@gagebrothers.com</a>	Company
Goldman Sachs & Co.	Jennifer	Fortner	Vice President	Chicago	IL	<a href="mailto:jennifer.fortner@gs.com">jennifer.fortner@gs.com</a>	Non-member
Gray Plant Mooty Law Firm	Jeffrey	Bauer		Minneapolis	MN	<a href="mailto:jeffrey.bauer@gpmlaw.com">jeffrey.bauer@gpmlaw.com</a>	Professional
Gray Plant Mooty Law Firm	John	Brower		Minneapolis	MN	<a href="mailto:john.brower@gpmlaw.com">john.brower@gpmlaw.com</a>	Professional
Gray Plant Mooty Law Firm	Ellen	Durkin		Minneapolis	MN	<a href="mailto:ellen.durkin@gpmlaw.com">ellen.durkin@gpmlaw.com</a>	Professional
Gray Plant Mooty Law Firm	Stephen	Eide		Minneapolis	MN	<a href="mailto:stephen.eide@gpmlaw.com">stephen.eide@gpmlaw.com</a>	Professional
Gray Plant Mooty Law Firm	Susan	Lenczewski		Minneapolis	MN	<a href="mailto:susan.lenczewski@gpmlaw.com">susan.lenczewski@gpmlaw.com</a>	Professional
GreatBanc Trust Company	Marilyn	Marchetti	Senior Vice President	Lisle	IL	<a href="mailto:mmarchetti@greatbanctrust.com">mmarchetti@greatbanctrust.com</a>	Professional
HA&W Benefit Advisors, LLC	Bernadette	Reed		Atlanta	GA	<a href="mailto:bernadette.reed@hawcpa.com">bernadette.reed@hawcpa.com</a>	Professional
Harris Bank	Richard	Shuma	Managing Director	Chicago	IL	<a href="mailto:richard.shuma@harrisbank.com">richard.shuma@harrisbank.com</a>	Professional
HDH Advisors LLC	Kevin	Sawatzky		West Des Moines	IA	<a href="mailto:ksawatzky@hdhadvisorsllc.com">ksawatzky@hdhadvisorsllc.com</a>	Professional
HLB Tautges Redpath, Ltd.	Tara	Arndt		White Bear Lake	MN	<a href="mailto:tarndt@hlbtr.com">tarndt@hlbtr.com</a>	Company
HLB Tautges Redpath, Ltd.	Sarah	Gengenbach		White Bear Lake	MN	<a href="mailto:sgengenbach@hlbtr.com">sgengenbach@hlbtr.com</a>	Company
HLB Tautges Redpath, Ltd.	Emmett	Mulcahy		White Bear Lake	MN	<a href="mailto:nlongsdorf@hlbtr.com">nlongsdorf@hlbtr.com</a>	Company
HLB Tautges Redpath, Ltd.	Alicia	Wensmann		White Bear Lake	MN	<a href="mailto:awensmann@hlbtr.com">awensmann@hlbtr.com</a>	Company
HLB Tautges Redpath, Ltd.	Mike	Wieczorek		White Bear Lake	MN	<a href="mailto:mwieczorek@hlbtr.com">mwieczorek@hlbtr.com</a>	Company
HM Cragg	Stephanie	Aamodt	VP Finance/Administration	Eden Prairie	MN	<a href="mailto:steph@hmcragg.com">steph@hmcragg.com</a>	Company
HM Cragg	Jim	Smiley		Eden Prairie	MN		Company
Hobbico	Bill	Muirheid	CFO	Champaign	IL	<a href="mailto:wkm@hobbico.com">wkm@hobbico.com</a>	Company
Holden Industries, Inc.	Kathryn	Heller	Senior Corporate Paralegal	Deerfield	IL	<a href="mailto:kheller@holdenindustriesinc.com">kheller@holdenindustriesinc.com</a>	Company
Holden Industries, Inc.	Art	Miller	Executive VP & General Counsel	Deerfield	IL	<a href="mailto:amiller@holdenindustriesinc.com">amiller@holdenindustriesinc.com</a>	Company
Illinois, Iowa-Nebraska, Wisconsin ESOP Chapters	Donna	Walseth	Administrator	Blaine	MN	<a href="mailto:dwalseth@esopexec.org">dwalseth@esopexec.org</a>	Staff
Innovance, Inc.	Steve	Tufte	CFO	Albert Lea	MN	<a href="mailto:stufte@lou-rich.com">stufte@lou-rich.com</a>	Company
J. P. Morgan	Kim	Abello	Senior Vice President	Chicago	IL	<a href="mailto:kim.s.abello@jpmchase.com">kim.s.abello@jpmchase.com</a>	Professional
J. P. Morgan	Regina	Carls	Senior Vice President	Chicago	IL	<a href="mailto:regina.l.carls@chase.com">regina.l.carls@chase.com</a>	Professional
Katten Muchin Rosenman LLP	Ann	Kim	Partner	Chicago	IL	<a href="mailto:ann.kim@kattenlaw.com">ann.kim@kattenlaw.com</a>	Professional
Keller, Inc.	Tracy	Halbach	Assistant Controller	Wausau	WI	<a href="mailto:thalbach@kellerbuilds.com">thalbach@kellerbuilds.com</a>	Company
Kessler Diamonds	Bill	Aberman	Vice President	Germantown	WI		Prospective
Kessler Diamonds	Richard	Kessler	President	Germantown	WI	<a href="mailto:richardk@kesslers.us">richardk@kesslers.us</a>	Prospective

KeyStone Search	Mike	Frommelt	Principal	Minneapolis	MN	<a href="mailto:mikef@keystonesearch.com">mikef@keystonesearch.com</a>	Professional
KL Engineering	Kim	Lobdell	President	Madison	WI	<a href="mailto:kloddell@klengineering.com">kloddell@klengineering.com</a>	Prospective
Krieg DeVault LLP	Jude Anne	Carluccio		Minneapolis	MN	<a href="mailto:jcarluccio@kdlegal.com">jcarluccio@kdlegal.com</a>	Professional
Krieg DeVault LLP	Sharon	Hearn		Minneapolis	MN	<a href="mailto:shearn@kdlegal.com">shearn@kdlegal.com</a>	Professional
Krieg DeVault LLP	Paul	Lindemann		Minneapolis	MN	<a href="mailto:plindemann@kdlegal.com">plindemann@kdlegal.com</a>	Professional
Kutak Rock LLP	Michelle	Ueding	Attorney	Omaha	NE	<a href="mailto:michelle.ueding@kutakrock.com">michelle.ueding@kutakrock.com</a>	Professional
Lake Bank Shares, Inc.	Tim	Lehart		Albert Lea	MN	<a href="mailto:timlenhart@securitybankmn.com">timlenhart@securitybankmn.com</a>	Company
Lake Bank Shares, Inc.	Tom	Rotramel		Albert Lea	MN	<a href="mailto:tomrotamel@securitybankmn.com">tomrotamel@securitybankmn.com</a>	Company
Lester Electrical of Nebraska	Lauri	Earhart	HR Manager	Lincoln	NE	<a href="mailto:laurie@lesterelectrical.com">laurie@lesterelectrical.com</a>	Company
Levenfeld Pearlstein	Kenneth	Kneubuhler	Attorney	Chicago	IL	<a href="mailto:kkneubuhler@lplegal.com">kkneubuhler@lplegal.com</a>	Professional
Levenfeld Pearlstein	Paul	Simons	Attorney	Chicago	IL	<a href="mailto:psimons@lplegal.com">psimons@lplegal.com</a>	Professional
Levenfeld Pearlstein	David	Solomon	Attorney	Chicago	IL	<a href="mailto:dsolomon@lplegal.com">dsolomon@lplegal.com</a>	Professional
Lifetouch, Inc.	Janet	Albright	ESOP Administration Manager	Eden Prairie	MN	<a href="mailto:janeta@lifetouch.com">janeta@lifetouch.com</a>	Company
Lifetouch, Inc.	Glenn	Elo	Director of Taxes	Eden Prairie	MN	<a href="mailto:gelo@lifetouch.com">gelo@lifetouch.com</a>	Company
Lifetouch, Inc.	Becky	Hallaway	ESOP Specialist	Eden Prairie	MN	<a href="mailto:bhallaway@lifetouch.com">bhallaway@lifetouch.com</a>	Company
Lindquist & Venum	Robert	Hartman		Minneapolis	MN	<a href="mailto:rhartman@lindquist.com">rhartman@lindquist.com</a>	Professional
Lockton Companies, LLC	Paul	Davidson	Member	Chicago	IL	<a href="mailto:paul.davidson@lockton.com">paul.davidson@lockton.com</a>	Professional
Lockton Companies, LLC	Andrew	Haake	Producer Partner	Chicago	IL	<a href="mailto:andrew.haake@lockton.com">andrew.haake@lockton.com</a>	Professional
Lockton Companies, LLC	Casey	Zgutowicz	Producer Partner	Chicago	IL	<a href="mailto:casey.zgutowicz@lockton.com">casey.zgutowicz@lockton.com</a>	Professional
Lou-Rich, Inc.	TBD			Albert Lea	MN		Company
Lunseth Plumbing & Heating Co.	Jeff	Foss	Project Manager	Grand Forks	ND		Company
Lunseth Plumbing & Heating Co.	James	Fristad		Grand Forks	ND		Company
Lunseth Plumbing & Heating Co.	Jerry	Hoffath		Grand Forks	ND		Company
Lunseth Plumbing & Heating Co.	Shawn	Jelinek	Project Manager	Grand Forks	ND		Company
Lunseth Plumbing & Heating Co.	Ed	Jones	PE	Grand Forks	ND		Company
Lunseth Plumbing & Heating Co.	David	Kvidt	President	Grand Forks	ND	<a href="mailto:davek@lunseth.com">davek@lunseth.com</a>	Company
Lunseth Plumbing & Heating Co.	Ryan	Olson	Project Manager	Grand Forks	ND		Company
Lunseth Plumbing & Heating Co.	Joe	Riskey	Project Manager	Grand Forks	ND		Company
Mac Arthur Co.	Mark	Larson	VP	St. Paul	MN	<a href="mailto:mark_larson@macarthurco.com">mark_larson@macarthurco.com</a>	Company
Mac Arthur Co.	Michael	Szerbat	VP	Milwaukee	WI	<a href="mailto:mszerbat@macarthurco.com">mszerbat@macarthurco.com</a>	Company
Malco Products, Inc.	Jeannette	Rieger-Borer	CFO	Annandale	MN	<a href="mailto:jrr@malcotools.com">jrr@malcotools.com</a>	Company
Marshall & Stevens, Inc./ESOP Capital Strategies, Inc.	William	Golz	VP/Director	Chicago	IL	<a href="mailto:wgolz@marshall-stevens.com">wgolz@marshall-stevens.com</a>	Professional
McDermott, Will & Emery LLP	Jared	Kaplan	Senior Counsel	Chicago	IL	<a href="mailto:jkaplan@mwe.com">jkaplan@mwe.com</a>	Professional

MN-Dakotas ESOP Chapter	Sue	Crockett	Administrator	Minneapolis	MN	<a href="mailto:scrockett@mndak-esop.org">scrockett@mndak-esop.org</a>	Staff
Molin Concrete Products Company	Mark	Groff	CFO	Lino Lakes	MN	<a href="mailto:markg@molin.com">markg@molin.com</a>	Company
Moore Engineering, Inc.	Kurt	Lysne	Project Engineer	West Fargo	ND	<a href="mailto:klysne@mooreengineeringinc.com">klysne@mooreengineeringinc.com</a>	Company
Moore Engineering, Inc.	Kyle	Meyer	Senior Project Manager	West Fargo	ND	<a href="mailto:kmeyer@mooreengineeringinc.com">kmeyer@mooreengineeringinc.com</a>	Company
Moore Engineering, Inc.	Justin	Paulson	Business Manager	West Fargo	ND	<a href="mailto:jpaulson@mooreengineeringinc.com">jpaulson@mooreengineeringinc.com</a>	Company
Moore Engineering, Inc.	Joni	Smith	Human Resources	West Fargo	ND	<a href="mailto:jsmith@mooreengineeringinc.com">jsmith@mooreengineeringinc.com</a>	Company
Moore Engineering, Inc.	Jeff	Volk	President, CEO	West Fargo	ND	<a href="mailto:jvolk@mooreengineeringinc.com">jvolk@mooreengineeringinc.com</a>	Company
Morgan, Lewis & Bockius LLP	Ted	Becker	Partner	Chicago	IL	<a href="mailto:tbecker@morganlewis.com">tbecker@morganlewis.com</a>	Professional
Morgan, Lewis & Bockius LLP	Brian	Hector	Partner	Chicago	IL	<a href="mailto:bhector@morganlewis.com">bhector@morganlewis.com</a>	Professional
Morgan, Lewis & Bockius LLP	Elizabeth	Perdue	Partner	Chicago	IL	<a href="mailto:eperdue@morganlewis.com">eperdue@morganlewis.com</a>	Professional
Newton Manufacturing Company	Laurie	Kunkel	Sales Service Manager	Newton	IA	<a href="mailto:lkunkel@newtonmfg.com">lkunkel@newtonmfg.com</a>	Company
Newton Manufacturing Company	Nathan	Peterson	Network Administrator	Newton	IA	<a href="mailto:npeterson@newtonmfg.com">npeterson@newtonmfg.com</a>	Company
North Country Business Products	Jessica	Anderson	Administrative Supervisor	Plymouth	MN	<a href="mailto:andersonje@ncbpinc.com">andersonje@ncbpinc.com</a>	Company
North Country Business Products	David	Keane	Software Specialist	Plymouth	MN	<a href="mailto:keaned@ncbpinc.com">keaned@ncbpinc.com</a>	Company
North Country Business Products	Jennifer	Krause	Branch Support Associate	Plymouth	MN	<a href="mailto:krausej@ncbpinc.com">krausej@ncbpinc.com</a>	Company
North Star Trust Company	Paul	Trost	Vice President	Chicago	IL	<a href="mailto:ptrost@northstartrust.com">ptrost@northstartrust.com</a>	Professional
Nyemaster Goode, P.C.	Angela	Brick	Attorney	Des Moines	IA	<a href="mailto:acbrick@nyemaster.com">acbrick@nyemaster.com</a>	Professional
Oconomowoc Residential Programs	Terry	Leahy	Chief Operating Officer	Dousman	WI	<a href="mailto:t Leahy@orp.com">tleahy@orp.com</a>	Professional
Omni Resources, Inc.	Bobbi	Harvey	VP HR	Brookfield	WI	<a href="mailto:bobbi.harvey@omniresources.com">bobbi.harvey@omniresources.com</a>	Company
P & M Steel Co.	Tate	Profflet	Owner	Sioux Falls	SD		Prospective
Park Manor, Ltd.	Karren	Balzar	ESOP Team Member	Park Falls	WI	<a href="mailto:karrenb@parkmanorwi.com">karrenb@parkmanorwi.com</a>	Company
Park Manor, Ltd.	Janet	Donner	ESOP Team Member	Park Falls	WI	<a href="mailto:sharon@parkmanorwi.com">sharon@parkmanorwi.com</a>	Company
Park Manor, Ltd.	Karen	Haegerl	ESOP Trustee	Park Falls	WI	<a href="mailto:karenh@parkmanorwi.com">karenh@parkmanorwi.com</a>	Company
Park Manor, Ltd.	Sharon	Schultz	Executive Administrator, ESOP Trustee	Park Falls	WI	<a href="mailto:sharon@parkmanorwi.com">sharon@parkmanorwi.com</a>	Company
Parksite Inc.	Dick	Hill	Director of Human Resources	Batavia	IL	<a href="mailto:dhill@parksite.com">dhill@parksite.com</a>	Company
Pendo Advisors, LLC	Peter	Aliferis	Managing Director	Chicago	IL	<a href="mailto:peter.aliferis@pendoadvisors.com">peter.aliferis@pendoadvisors.com</a>	Professional
Pflow Industries	Ted	Ruehl		Milwaukee	WI	<a href="mailto:ted@pflow.com">ted@pflow.com</a>	Company
Prairie Capital Advisors, Inc.	Dave	Diehl	Senior Managing Director	OakBrook Terrace	IL	<a href="mailto:ddiehl@prairiecap.com">ddiehl@prairiecap.com</a>	Professional
Prairie Capital Advisors, Inc.	Anthony	Dolan	Senior Associate	Oakbrook Terrace	IL	<a href="mailto:adolan@prairiecap.com">adolan@prairiecap.com</a>	Professional
Prairie Capital Advisors, Inc.	Bob	Gross	Senior Managing Director	OakBrook Terrace	IL	<a href="mailto:rgross@prairiecap.com">rgross@prairiecap.com</a>	Professional
Prairie Capital Advisors, Inc.	Shaun	McGehee	Vice President	Oakbrook Terrace	IL	<a href="mailto:smcgehee@prairiecap.com">smcgehee@prairiecap.com</a>	Professional
Precision, Inc.	Quincy	Brammer	Fabricator	Lenox	IA	<a href="mailto:gbrammer@ppipella.com">gbrammer@ppipella.com</a>	Company
Precision, Inc.	Paul	Koenig	Sales Manager	Columbia	MO	<a href="mailto:pkoenig@ppipella.com">pkoenig@ppipella.com</a>	Company
Precision, Inc.	Julie	Reed	Accounting Manager	Pella	IA	<a href="mailto:jreed@ppipella.com">jreed@ppipella.com</a>	Company

Precision, Inc.	Mike	Ritchey	Fabricator	Pella	IA	<a href="mailto:mritchey@yahoo.com">mritchey@yahoo.com</a>	Company
Precision, Inc.	Eric	Seibert	Lagger	Pella	IA	<a href="mailto:eric@ppipella.com">eric@ppipella.com</a>	Company
Precision, Inc.	Tim	Wolf	Chief Engineer	Pella	IA	<a href="mailto:wolf@ppipella.com">wolf@ppipella.com</a>	Company
Preference Personnel	Jill	Benson		Fargo	ND	<a href="mailto:jill@preferencepersonnel.com">jill@preferencepersonnel.com</a>	Company
Preference Personnel	Tania	Cook		Fargo	ND	<a href="mailto:tania@preferencepersonnel.com">tania@preferencepersonnel.com</a>	Company
Preference Personnel	David	Dietz		Fargo	ND	<a href="mailto:david@preferencepersonnel.com">david@preferencepersonnel.com</a>	Company
Preference Personnel	Kara	Sorvig		Fargo	ND	<a href="mailto:kara@preferencepersonnel.com">kara@preferencepersonnel.com</a>	Company
Principal Financial Group	Beth	Bauer	Sr. Client Services Associate	Appleton	WI	<a href="mailto:bauer.elizabeth@principal.com">bauer.elizabeth@principal.com</a>	Professional
Principal Financial Group	Joel	Davis	Director, Consulting	Minnetonka	MN	<a href="mailto:davis.joel@principal.com">davis.joel@principal.com</a>	Professional
Principal Financial Group	Ryan	Graham	Consultant	Minnetonka	MN	<a href="mailto:graham.ryan@principal.com">graham.ryan@principal.com</a>	Professional
Principal Financial Group	Alex	Grasser	Consulting Analyst	Minnetonka	MN	<a href="mailto:grasser.alex@principal.com">grasser.alex@principal.com</a>	Professional
Principal Financial Group	Tracy	Hencley	Client Transition Manager	Appleton	WI	<a href="mailto:hencley.tracy@principal.com">hencley.tracy@principal.com</a>	Professional
Principal Financial Group	Rhonda	Johnson	Manager, Client Services	Appleton	WI	<a href="mailto:johnson.rhonda@principal.com">johnson.rhonda@principal.com</a>	Professional
Principal Financial Group	Deanna	Kolasinski	Sr. Client Service Associate	Appleton	WI	<a href="mailto:kolasinski.deanna@principal.com">kolasinski.deanna@principal.com</a>	Professional
Principal Financial Group	Eric	McGuan	Sr. Client Services Associate	Appleton	WI	<a href="mailto:mcguan.eric@principal.com">mcguan.eric@principal.com</a>	Professional
Principal Financial Group	John	Prodoehl	Director, Consulting	Appleton	WI	<a href="mailto:prodoehl.john@principal.com">prodoehl.john@principal.com</a>	Professional
Principal Financial Group	Leah	Riggs		Minnetonka	MN	<a href="mailto:riggs.leah@principal.com">riggs.leah@principal.com</a>	Professional
Principal Financial Group	Luis	Sanchez-Carmona	Consulting Analyst	Minnetonka	MN	<a href="mailto:sanchez-carmona.luis@principal.com">sanchez-carmona.luis@principal.com</a>	Professional
Principal Financial Group	Maria	Schneider	Sr. Client Services Associate	Appleton	WI	<a href="mailto:schneider.maria@principal.com">schneider.maria@principal.com</a>	Professional
Principal Financial Group	Kelly	Siebers	Client Services Manager	Appleton	WI	<a href="mailto:siebers.kelly@principal.com">siebers.kelly@principal.com</a>	Professional
Principal Financial Group	Dan	Stoltz	Manager, Client Services	Appleton	WI	<a href="mailto:stoltz.daniel@principal.com">stoltz.daniel@principal.com</a>	Professional
PTCFO, Inc.	Jack	Veale	President	West Hartford	CT	<a href="mailto:jackv@ptcfo.com">jackv@ptcfo.com</a>	Professional
Quality Ingredients Corporation	Janet	Blake	HR Director	Burnsville	MN	<a href="mailto:jblake@gic.us">jblake@gic.us</a>	Company
Quality Ingredients Corporation	Stewart	Flanery	HR Manager	Burnsville	MN	<a href="mailto:sflanery@gic.us">sflanery@gic.us</a>	Company
Reell Precision Manufacturing Corp.	Phil	Billings	Principle Engineer V	St. Paul	MN	<a href="mailto:phil.billings@reell.com">phil.billings@reell.com</a>	Company
Reell Precision Manufacturing Corp.	Shari	Erdman	Executive Administrator	St. Paul	MN	<a href="mailto:shari.erdman@reell.com">shari.erdman@reell.com</a>	Company
Right Connections, LLC	Jim	Carr	Principal	Lakeville	MN	<a href="mailto:jim@rightconnectionsllc.com">jim@rightconnectionsllc.com</a>	Professional
Rinke Noonan	Steve	Swarts		St. Cloud	MN	<a href="mailto:SSwarts@Rnoon.com">SSwarts@Rnoon.com</a>	Company
Ritchie Industries	Rob	Amundson	Engineering Manager	Conrad	IA	<a href="mailto:ramundson@ritchiefount.com">ramundson@ritchiefount.com</a>	Company
Ritchie Industries	Larry	Cole	Director of Processes & Facilities	Conrad	IA	<a href="mailto:lcole@ritchiefount.com">lcole@ritchiefount.com</a>	Company
Ritchie Industries	Denny	McLean	HR Manager	Conrad	IA	<a href="mailto:dmclean@ritchiefount.com">dmclean@ritchiefount.com</a>	Company
Ritchie Industries	Carla	Skramovsky	Accounting Manager	Conrad	IA	<a href="mailto:cskramovsky@ritchiefount.com">cskramovsky@ritchiefount.com</a>	Company
Ritchie Industries	Leon	Yantis	President/CEO	Conrad	IA	<a href="mailto:lyantis@ritchiefount.com">lyantis@ritchiefount.com</a>	Company
RSP Architects, Ltd.	Pat	Parrish	Principal & Controller	Minneapolis	MN	<a href="mailto:pat.parrish@rsparch.com">pat.parrish@rsparch.com</a>	Company

RSP Architects, Ltd.	Cheri	Welch	Assistant Controller	Minneapolis	MN	<a href="mailto:cheri.welch@rsparch.com">cheri.welch@rsparch.com</a>	Company
Russ Davis Wholesale, Inc.	Randy	Graham	Treasurer	Wadena	MN	<a href="mailto:randyg@rusdaviswholesale.com">randyg@rusdaviswholesale.com</a>	Company
Schafer Solutions, Inc.	Bud	Karachiwala	Business Manager	Adair	IA	<a href="mailto:bud.karachiwala@ownrev.com">bud.karachiwala@ownrev.com</a>	Company
Sebesta Blomberg	Su	Newton	HR	Roseville	MN	<a href="mailto:snewton@sebesta.com">snewton@sebesta.com</a>	Company
Sentry Equipment Corp.	Brian	Baker	CFO	Oconomowoc	WI	<a href="mailto:brianb@sentry-equip.com">brianb@sentry-equip.com</a>	Company
Sentry Equipment Corp.	Mike	Farrell	CEO	Oconomowoc	WI	<a href="mailto:mikef@sentry-equip.com">mikef@sentry-equip.com</a>	Company
Sentry Equipment Corp.	Sherri	McDermott	VP Human Resources	Oconomowoc	WI	<a href="mailto:sherri@sentry-equip.com">sherri@sentry-equip.com</a>	Company
Sentry Equipment Corp.	Rick	Steinke	VP Manufacturing	Oconomowoc	WI	<a href="mailto:ricks@sentry-equip.com">ricks@sentry-equip.com</a>	Company
SES Advisors, Inc.	Robert	Massengill	President	Morristown	NJ	<a href="mailto:rmassengill@sesadvisors.com">rmassengill@sesadvisors.com</a>	Professional
SES Advisors, Inc.	Tim	Regnitz	Senior Vice President	Rolling Meadows	IL	<a href="mailto:tregnitz@sesadvisors.com">tregnitz@sesadvisors.com</a>	Professional
Shenohon Company	Chuck	Miller	Vice President	Minneapolis	MN	<a href="mailto:cmiller@shenohon.com">cmiller@shenohon.com</a>	Non-member
SmithBucklin Corporation	Michael	Silverman	General Counsel	Chicago	IL	<a href="mailto:msilverman@smithbucklin.com">msilverman@smithbucklin.com</a>	Company
SPS Companies	Barbara	Condit	Credit Manager	St. Louis Park	MN	<a href="mailto:bcondit@spscompanies.com">bcondit@spscompanies.com</a>	Company
SPS Companies	Bill	Gabel	Outside Sales	Bismarck	ND	<a href="mailto:bgabel@spscompanies.com">bgabel@spscompanies.com</a>	Company
SPS Companies	Ryan	Hoftyzer	Heating	St. Louis Park	MN	<a href="mailto:rhoftyzer@spscompanies.com">rhoftyzer@spscompanies.com</a>	Company
SPS Companies	Ada	McGinnis	Purchasing Agent	St. Cloud	MN	<a href="mailto:amcginnis@spscompanies.com">amcginnis@spscompanies.com</a>	Company
SPS Companies	Michael	McGinnis	Commercial Plumbing Quotations	St. Cloud	MN	<a href="mailto:mmcginnis@spscompanies.com">mmcginnis@spscompanies.com</a>	Company
SPS Companies	Chris	Rathbun	Inside Sales	St. Louis Park	MN	<a href="mailto:crathbun@spscompanies.com">crathbun@spscompanies.com</a>	Company
SPS Companies	Bob	Reinbold	Warehouse	Mankato	MN	<a href="mailto:rreinbold@spscompanies.com">rreinbold@spscompanies.com</a>	Company
Stout Risius Ross, Inc.	Jeffrey	Buettner	Director	Chicago	IL	<a href="mailto:jbuettner@srr.com">jbuettner@srr.com</a>	Professional
Summers Mfg. Co., Inc.	Bev	Bachmeier	Engineering Assistant	Devils Lake	ND	<a href="mailto:bevb@summersmfg.com">bevb@summersmfg.com</a>	Company
Summers Mfg. Co., Inc.	Alicia	James	Cost Analyst	Maddock	ND	<a href="mailto:aliciaj@summersmfg.com">aliciaj@summersmfg.com</a>	Company
Summers Mfg. Co., Inc.	Jammie	Kraft	Fabrication Lead	Devils Lake	ND	<a href="mailto:jamiek@summersmfg.com">jamiek@summersmfg.com</a>	Company
Summers Mfg. Co., Inc.	Paul	Phillips	Territory Manager	Maddock	ND	<a href="mailto:paulp@summersmfg.com">paulp@summersmfg.com</a>	Company
Swerdlin & Company	Susan	Petirena	DC Manager	Atlanta	GA	<a href="mailto:spetirena@swerdlin.net">spetirena@swerdlin.net</a>	Professional
Swerdlin & Company	Joanne	Swerdlin	Vice President	Atlanta	GA	<a href="mailto:spetirena@swerdlin.net">spetirena@swerdlin.net</a>	Professional
Tax Law Office, P.A.	Bart	McIlonie	Attorney	Fargo	ND	<a href="mailto:bmlilonie@taxlawoffice.com">bmlilonie@taxlawoffice.com</a>	Professional
Tax Law Office, P.A.	Rodger	Mohagen	President	Fargo	ND	<a href="mailto:rmohagen@taxlawoffice.com">rmohagen@taxlawoffice.com</a>	Professional
Team Software, Inc.	Nate	Hansen	Quality Control Analyst	Omaha	NE	<a href="mailto:nate.hansen@teamsoftware.com">nate.hansen@teamsoftware.com</a>	Company
Team Software, Inc.	Jody	Stier	Client Relations Manager	Omaha	NE	<a href="mailto:jody.stier@teamsoftware.com">jody.stier@teamsoftware.com</a>	Company
Team Software, Inc.	Amanda	Sullivan	Technical Communicator	Omaha	NE	<a href="mailto:amanda.sullivan@teamsoftware.com">amanda.sullivan@teamsoftware.com</a>	Company
The ESOP Association	Richard	Duffy	Chapter Development Officer	Salem	NH	<a href="mailto:ownershipvisions@prodigy.net">ownershipvisions@prodigy.net</a>	staff
The ESOP Association	Michael	Keeling	President	Washington	D.C.	<a href="mailto:michael@esopassociation.org">michael@esopassociation.org</a>	staff
The ESOP Association	Tony	Marchena	Membership	Washington	D.C.	<a href="mailto:tony@esopassociation.org">tony@esopassociation.org</a>	staff

The Pinnacle Planning Group The William O'Brien Group at Morgan Stanley	Thomas	Fogerty	Managing Member	Oak Brook	IL	<a href="mailto:thomas.fogerty@thepinnacleplanninggroup.com">thomas.fogerty@thepinnacleplanninggroup.com</a>	Professional
Toll Company	William	O'Brien	Corporate Client Group Director	Oak Brook	IL	<a href="mailto:william.e.obrien@mssb.com">william.e.obrien@mssb.com</a>	Professional
Toll Company	Theresa	Ferret	HR Manager	Plymouth	MN	<a href="mailto:theresaf@tollgas.com">theresaf@tollgas.com</a>	Company
Toll Company	Rob	Kurvers	VP Sales	Plymouth	MN	<a href="mailto:robk@tollgas.com">robk@tollgas.com</a>	Company
Toll Company	Eric	Nordman	VP Customer Service	Plymouth	MN	<a href="mailto:ericn@tollgas.com">ericn@tollgas.com</a>	Company
Toll Company	Jim	Quicksell	President	Plymouth	MN	<a href="mailto:jaq@tollgas.com">jaq@tollgas.com</a>	Company
Toll Company	Carey	Thorson	Customer Service/Store Mnager	Plymouth	MN	<a href="mailto:careyt@tollgas.com">careyt@tollgas.com</a>	Company
Total Water Treatment Systems	Cindy	Cerro	HR Director	Madison	WI	<a href="mailto:ccerro@total-water.com">ccerro@total-water.com</a>	Company
Travel & Transport, Inc.	Kevin	O'Malley	EVP-CFO	Omaha	NE	<a href="mailto:jwinterscheid@tandt.com">jwinterscheid@tandt.com</a>	Company
Travel & Transport, Inc.	Jim	Winterscheid	VP Finance	Omaha	NE	<a href="mailto:jwinterscheid@tandt.com">jwinterscheid@tandt.com</a>	Company
Tri City Financial Group, Inc.	L. Michael	DeBoer	President/CEO	Kearney	NE	<a href="mailto:lmikedeboer@yahoo.com">lmikedeboer@yahoo.com</a>	Professional
Tri City Financial Group, Inc.	David	Marsh	Vice President	Hillsboro	KS	<a href="mailto:dmarsh@telco.com">dmarsh@telco.com</a>	Professional
UBS Financial Services	Jim	Nelson	Vice President - Investments	Wayzata	MN	<a href="mailto:james.r.nelson@ubs.com">james.r.nelson@ubs.com</a>	Professional
Ulteig	Steven	Maag	CFO/Executive VP	Fargo	ND	<a href="mailto:steven.maag@ulteig.com">steven.maag@ulteig.com</a>	Company
Ulteig Engineers	David	Karels	Chief Business Officer	Fargo	ND	<a href="mailto:david.karels@ulteig.com">david.karels@ulteig.com</a>	Company
Union Bank & Trust Company	Douglas	Weishahn	Assistant Vice President	Lincoln	NE	<a href="mailto:doug.weishahn@ubt.com">doug.weishahn@ubt.com</a>	Company
United States Representative	Eric	Paulsen			MN		Guest Speaker
US Bank	Derrick	Johnson	VP-Commercial Banking	Minneapolis	MN	<a href="mailto:derrick.johnson@usbank.com">derrick.johnson@usbank.com</a>	Professional
Van Meter	Travis	Albertson	ESOP Committee Secretary	Cedar Rapids	IA	<a href="mailto:talbertson@vmind.com">talbertson@vmind.com</a>	Company
Van Meter	Jason	Alt	ESOP Committee Treasurer	Cedar Rapids	IA	<a href="mailto:jalt@vmind.com">jalt@vmind.com</a>	Company
Van Meter	Cindy	Avey	ESOP Committee President	Des Moines	IA	<a href="mailto:cavey@vmind.com">cavey@vmind.com</a>	Company
Van Meter	Andrew	Hurn	CDC Representative	Cedar Rapids	IA	<a href="mailto:ahurn@vmind.com">ahurn@vmind.com</a>	Company
Van Meter	Tim	Manternach	ESOP Committee Historian	Cedar Rapids	IA	<a href="mailto:tmanternach@vmind.com">tmanternach@vmind.com</a>	Company
Van Meter	Bill	Meyers	ESOP Committee President-Elect	Waterloo	IA	<a href="mailto:bmeyers@vmind.com">bmeyers@vmind.com</a>	Company
Van Meter	Tracey	Myers	Marketing Representative	Cedar Rapids	IA	<a href="mailto:tmyers@vmind.com">tmyers@vmind.com</a>	Company
Van Meter	John	Naxera	CS Representative	Cedar Rapids	IA	<a href="mailto:jnaxera@vmind.com">jnaxera@vmind.com</a>	Company
Van Meter	Rod	Reinertson	Director of Automation	Cedar Rapids	IA	<a href="mailto:rreinertson@vmind.com">rreinertson@vmind.com</a>	Company
Van Meter	Mick	Slinger	Facilitator	Cedar Rapids	IA	<a href="mailto:mslinger@vmind.com">mslinger@vmind.com</a>	Company
Van Meter	Denny	Sondgeroth	WBU Representative	Des Moines	IA	<a href="mailto:dsondgeroth@vmind.com">dsondgeroth@vmind.com</a>	Company
Van Meter	Jessica	Tesar	HR Representative	Cedar Rapids	IA	<a href="mailto:jtesar@vmind.com">jtesar@vmind.com</a>	Company
Van Meter	Greg	Tigges	EBU Representative	Davenport	IA	<a href="mailto:gtigges@vmind.com">gtigges@vmind.com</a>	Company
Van Meter	Scott	Wiederin	WBU Representative	Carroll	IA	<a href="mailto:swiederin@vmind.com">swiederin@vmind.com</a>	Company
Verisight, Inc.	Victor	Aspengren	Director	Minneapolis	MN	<a href="mailto:victor.aspengren@mcgladrey.com">victor.aspengren@mcgladrey.com</a>	Professional

Verisight, Inc.	Nancy	Dittmer	Managing Director	Des Moines	IA	<a href="mailto:nancy.dittmer@mcgladrey.com">nancy.dittmer@mcgladrey.com</a>	Professional
Verisight, Inc.	Dawn	Hafner	Director	Des Moines	IA	<a href="mailto:dawn.hafner@mcgladrey.com">dawn.hafner@mcgladrey.com</a>	Professional
Verisight, Inc.	Deb	Karlsruud	Director	Des Moines	IA	<a href="mailto:deb.karlsruud@mcgladrey.com">deb.karlsruud@mcgladrey.com</a>	Professional
Verit Advisors LLC	Mary	Josephs	Executive Managing Director	Chicago	IL	<a href="mailto:mary@verit.com">mary@verit.com</a>	Professional
VGM Group Inc.	Lucy	Choplin	VP Corporate Accounting	Waterloo	IA	<a href="mailto:lucy.choplin@vgm.com">lucy.choplin@vgm.com</a>	Company
VGM Group Inc.	Nancy	Demro		Waterloo	IA	<a href="mailto:nancy.demro@vgm.com">nancy.demro@vgm.com</a>	Company
VGM Group Inc.	Chad	Shepard		Waterloo	IA	<a href="mailto:chad.shepard@vgm.com">chad.shepard@vgm.com</a>	Company
Viking Engineering & Development	Kristi	Duffy	VP Finance	Minneapolis	MN	<a href="mailto:kristid@vikingeng.com">kristid@vikingeng.com</a>	Company
Viking Engineering & Development	Mark	Stevens	President	Minneapolis	MN	<a href="mailto:marks@vikingeng.com">marks@vikingeng.com</a>	Company
Voyager Financial	Taylor	Ebnetter	Network Administrator	Eden Prairie	MN	<a href="mailto:taylorEbnetter@voyagerfinancial.com">taylorEbnetter@voyagerfinancial.com</a>	Company
Walman Optical	Jill	Gerrick		Minneapolis	MN	<a href="mailto:jgerrick@walman.com">jgerrick@walman.com</a>	Company
Walman Optical	Bob	Grundtner		Minneapolis	MN	<a href="mailto:bgrundtner@walman.com">bgrundtner@walman.com</a>	Company
Walman Optical	Lucas	Madsen		Minneapolis	MN	<a href="mailto:lmadsen@walman.com">lmadsen@walman.com</a>	Company
Walman Optical	Missy	McManigle	Executive Assistant & Meeting Planner	Minneapolis	MN	<a href="mailto:mmcmanigle@walman.com">mmcmanigle@walman.com</a>	Company
Walman Optical	Jennifer	Morton		Minneapolis	MN	<a href="mailto:jmorton@walman.com">jmorton@walman.com</a>	Company
Walman Optical	Kim	Mosher		Minneapolis	MN	<a href="mailto:kmosher@walman.com">kmosher@walman.com</a>	Company
Walman Optical	Chuck	Pillsbury		Minneapolis	MN	<a href="mailto:cpillsbury@walman.com">cpillsbury@walman.com</a>	Company
WASP, Inc.	Dane	Anderson	President	Glenwood	MN	<a href="mailto:danderson@waspinc.com">danderson@waspinc.com</a>	Company
WASP, Inc.	Alissa	Bayer	HR Assistant	Glenwood	MN	<a href="mailto:abayer@waspinc.com">abayer@waspinc.com</a>	Company
WASP, Inc.	Teresa	Jergenson	Sr. HR Manager	Glenwood	MN	<a href="mailto:tjergenson@waspinc.com">tjergenson@waspinc.com</a>	Company
WASP, Inc.	Jeanne	Kramer	Controller	Glenwood	MN	<a href="mailto:jkramer@waspinc.com">jkramer@waspinc.com</a>	Company
Wells Fargo Advisors	Meredith	Fiocchi	National ESOP Specialist	Itasca	IL	<a href="mailto:meredith.fiocchi@wfadvisors.com">meredith.fiocchi@wfadvisors.com</a>	Professional
Wells Fargo Advisors	Michael	McCarthy	Senior VP/Branch Manager	Itasca	IL	<a href="mailto:michael.mccarthy1@wfadvisors.com">michael.mccarthy1@wfadvisors.com</a>	Professional
Wells Fargo Bank, N.A.	Mark	Conway	Vice President	Des Moines	IA	<a href="mailto:mark.e.conway@wellsfargo.com">mark.e.conway@wellsfargo.com</a>	Professional
Wells Fargo Bank, N.A.	Jim	Paulson	Economist	Minneapolis	MN		Guest Speaker
Wells Fargo Bank, N.A.	Dianne	Wegscheid	Senior Vice President	Bloomington	MN	<a href="mailto:dianne.wegscheid@wellsfargo.com">dianne.wegscheid@wellsfargo.com</a>	Professional
Wenck Associates, Inc.	Tony	Rohs	Principal	Maple Plain	MN	<a href="mailto:trohs@wenck.com">trohs@wenck.com</a>	Company
Wenck Associates, Inc.	Todd	Wenck	Principal	Maple Plain	MN	<a href="mailto:twenck@wenck.com">twenck@wenck.com</a>	Company
Wilmington Trust Retirement and Institutional Services Company	Karen	Bonn		Phoenix	AZ	<a href="mailto:kbonn@wilmingtontrust.com">kbonn@wilmingtontrust.com</a>	Professional
Windings, Inc.	Jerry	Kauffman	President	New Ulm	MN	<a href="mailto:lori.weinberg@windings.com">lori.weinberg@windings.com</a>	Company
Windings, Inc.	Lori	Weinberg	HR Manager	New Ulm	MN	<a href="mailto:lori.weinberg@windings.com">lori.weinberg@windings.com</a>	Company
Winona Agency, Inc.	Barb	Laufenberg	Vice President	Winona	MN	<a href="mailto:blaufenberg@winonaagency.com">blaufenberg@winonaagency.com</a>	Company
Winona Agency, Inc.	Kevin	Ritz	Account Executive	Winona	MN	<a href="mailto:blaufenberg@winonaagency.com">blaufenberg@winonaagency.com</a>	Company

Wipfli LLP	Paul	Smith	Partner	Milwaukee	WI	<a href="mailto:psmith@wipfli.com">psmith@wipfli.com</a>	Professional
Woodward Communications	Joyce	Frasher		Dubuque	IA	<a href="mailto:jfrasher@wcinet.com">jfrasher@wcinet.com</a>	Company
Woodward Communications	Dan	Marcue	Human Resources Director	Dubuque	IA	<a href="mailto:dmarcue@wcinet.com">dmarcue@wcinet.com</a>	Company
Woodward Communications	Ellen	Temperly		Dubuque	IA	<a href="mailto:etemperly@wcinet.com">etemperly@wcinet.com</a>	Company
Woodward Radio Group	Kelly	Radandt	Sales Manager	Appleton	WI	<a href="mailto:kradandt@wcinet.com">kradandt@wcinet.com</a>	Company
Wright Tree Service, Inc.	Julie	Chapman	VP-Administration	West Des Moines	IA	<a href="mailto:jchapman@wrighttree.com">jchapman@wrighttree.com</a>	Company
Wright Tree Service, Inc.	John	Hicks	Controller	West Des Moines	IA	<a href="mailto:jhicks@wrighttree.com">jhicks@wrighttree.com</a>	Company
Wright Tree Service, Inc.	Terry	McGonegle	CFO	West Des Moines	IA	<a href="mailto:tmcgonegle@wrighttree.com">tmcgonegle@wrighttree.com</a>	Company